



Cornwall Care and Support Awards 2019

Nomination Categories for Care and Support Awards 2019

This year we are delighted to have 13 award categories which represent the widespread and diverse activities within the adult social care and support sector in Cornwall and the Isles of Scilly.

You are invited to nominate individuals, teams or organisations in any of the categories. If you wish to nominate an individual, team or organisation in more than one category, then **you will need to complete an application for each category.**

Nominations will be closed on **23/08/2019**. Shortlisted nominees will be notified by **30/08/2019** and the winners announced at our gala evening at the Headland Hotel and Spa, Newquay, on 27th September 2019.

Please provide as much detail as you can on the nomination form as to why you think the individual or organisation you are nominating is a worthy winner. There is an opportunity to provide supporting information such as photos, video clips or quotes from clients or colleagues, we encourage you to do so.

If you have any queries, please contact us at nominations@cahsc-cornwall.org.uk.

Eligibility

Nominations can only be made for those individuals or organisations who are working in Cornwall, Devon or the Isles of Scilly and who are working in a paid or voluntary capacity, delivering services to vulnerable adults. They may be working in health, social care, or supported housing sectors.

Nominees who are shortlisted will be asked to consent to being shortlisted and taking part in the gala event on 27th September 2019.

Data Protection

CAHSC Learning Partnership understand that your data is important to you and it's important to us too. We are committed to safeguarding your information in line with the latest data protection and privacy laws.

About this notice

This notice covers the collection and use of your personal information by CAHSC Learning Partnership as part of the CAHSC Care and Support Awards nomination process.

If you are a nominator, this notice applies to the personal information that you provide to CAHSC Learning Partnership when you make a CAHSC Care and Support Award nomination.

If you are a nominee, this notice applies to the personal information that has been provided to CAHSC Learning Partnership by your nominator when they nominated you for a CAHSC Care and Support Award.

This privacy policy was last updated on **5th June 2019**.

How will we use your information?

CAHSC Learning Partnership will only use the personal information provided by nominators to contact them for further information about the nominee if required.

CAHSC Learning Partnership will use the personal information provided by nominators to contact the nominees with a certificate of nomination. Shortlisted nominees will be contacted and asked to confirm that they are happy to be nominees of the relevant CAHSC Care and Support Award and for their personal information to be used for this purpose. If a nominee does not wish to be part of the awards process, then their personal information will be promptly deleted.

Personal information of shortlisted nominees will be shared with the relevant CAHSC Care and Support Award judging panel.

CAHSC Learning Partnership will use the personal information provided to contact the shortlisted nominees and invite them to the CAHSC Care and Support Awards ceremony. CAHSC Learning Partnership may also ask shortlisted nominees permission to feature them on the awards page of the CAHSC Learning Partnership website.

CAHSC Learning Partnership will not use a nominator's or nominee's personal information provided as part of the Award nomination process to send marketing messages.

The Categories

Workforce Development Employer of the Year

The winner of this award will be an organisation that has demonstrated an outstanding approach to the development and support of their staff and volunteers. The judging panel will be looking to see

that the organisation demonstrates a proactive approach to identifying and meeting the training needs of its whole workforce and promotes a culture of continual learning and development. They will have an excellent approach to recruitment and induction and will support all staff and volunteers to embrace their own personal development journey. They will be responsive to changes in regulation, legislation and good practice.

Learning and Development Provider of the Year

The winner of this award will be an individual or organisational learning and development (training) provider who has demonstrated that they provide high quality learning and development which makes a significant difference to not only the learner but also their organisation, and most importantly to the people that receive care and support services. They will have demonstrated that their learning events are accessible, engaging and support the individual learner to reflect on their own learning and encourage and support them to embed that learning into their practice. Their learning events will demonstrate an up to date knowledge and/or experience of the learning topic and they will have an open and responsive approach to evaluation.

Excellence in Leadership

This award is sponsored by disAbility Cornwall & Isles of Scilly.

There is strong evidence that those organisations that are well led are most likely to achieve the best outcomes for those that they provide services for. The winner of this category will be an individual, at any level in an organisation, who has demonstrated outstanding and effective leadership in their organisation. They will be individuals who act with integrity, work well with others, lead services well, are continually looking to improve services and who recognise, support and encourage all members in their staff teams. They will be passionate about working in the adult social care and will set the direction and contribute to the development of a vision for their organisations.

Residential or Nursing Home Care Worker or Team of the Year

The winner of this award will be an individual or team who has made an outstanding contribution to the care and/or support of others. It is open to people who work in a residential care or nursing home setting. The judging panel will be looking for evidence that the individual or team has gone beyond what might be routinely expected of them and is someone who is highly regarded by the people they care for, families and/or by their colleagues.

Home Care Worker or Team of the Year

The winner of this award will be an individual or team who has made an outstanding contribution to the care and/or support of others. It is open to people who work in home care/domiciliary care. The judging panel will be looking for evidence that the individual or team has gone beyond what might be routinely expected of them and is someone who is highly regarded by the people they care for and/or by their colleagues.

Supported Housing Worker or Team of the Year

The winner of this award will be an individual or team who has made an outstanding contribution to the care and/or support of others. It is open to people who work in the supported housing sector, including supported housing, shared lives, temporary accommodation services, sheltered and extra care housing (not exhaustive list). The judging panel will be looking for evidence that the individual or team has gone beyond what might be routinely expected of them and is someone who is highly regarded by the people they care for and/or by their colleagues.

Hidden Treasures Award

The winner of this award will be an individual who is highly valued by their care and support organisation. They may be hidden, working behind the scenes, but they are critical to the delivery of great care and support services. They could be the administrator, receptionist, cleaner, cook or maintenance person.

Adult Social Care Apprentice of the Year

The winner of this award will be an individual who is currently undertaking or recently completed an apprenticeship in the adult health and social care sector and who has demonstrated an outstanding contribution or commitment.

Community Based Organisation of the Year

This award will acknowledge and celebrate the often unseen work of community based adult social care organisations such as Memory Cafes, Day Centre's and community groups. Often a lifeline to many adults in our communities, these services provide an opportunity for individuals to remain in their own homes or communities. The judging panel will be looking for evidence that the organisation has gone beyond what might be routinely expected of them and is highly regarded by the people they provide services to.

Volunteer of the Year Award

Volunteers underpin many care and support services in Cornwall and without them some services would not be delivered. This award recognises the valuable role of volunteers within our communities. The winner of this award will be an individual who has demonstrated an outstanding contribution in their role as a volunteer and who has gone above and beyond what might be routinely expected of them.

Unsung Hero Award

It's time to shine a light on your care and support hero! We want to celebrate and show appreciation to those special people who make a positive difference to you. This could be a carer and support worker, a friend, a neighbour, someone in your community – anyone that is a hero to you.

Proud to Care Award

The winner of this award will be an individual or organisation who has demonstrated an outstanding contribution to the positive promotion of the care and support sector in Cornwall and/or has inspired and motivated others to understand more about working in the sector and to consider it as a career choice.

Outstanding Contribution to Care Award

This award will go to an individual or organisation who has demonstrated an outstanding contribution to the care and support sector in Cornwall. It may be a contribution that has been made over time, or may be a contribution which is so significant that it has had a lasting improvement on the quality of care and support in Cornwall.